



## Sign-on Bonus Information

- To be eligible for the sign-on bonus, a candidate cannot currently or within the last five years hold a permanent position in any state agency other than the UW System, Legislature or Courts. Candidates who are currently in a limited-term (LTE) position are eligible. Candidates who previously held a permanent position but terminated more than five years ago are also eligible.
- Payment of the bonus is typically split 50/50 between the new employee's first paycheck and the paycheck following attainment of permanent status. Permanent status is attained when the employee passes probation, which is usually a year after the start date.
- The new employee must remain in the position for at least one year from the date of hire. If the employee leaves the position prior to that time for any reason, the employee may be required to reimburse DNR for the entire amount of the sign-on bonus.
- Upon acceptance of an offer of employment, the candidate must sign an agreement that describes the terms and conditions of receiving the sign-on bonus.
- Please contact the HR Specialist listed in the WiscJobs announcement if you have any questions.